

WIXV(FM), WJCL(FM), WEAS(FM), WTYB (FM)
EEO PUBLIC FILE REPORT
December 1, 2019-November 30, 2020

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 16, 17, 18, 19, 20, 21, 22, 23, 24	10

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On Air Announcements	N	1
2	Email to Cumulus Business Managers CMIBusinessManagers@cumulus.com CMPBusinessManagers@cumulus.com	N	0
3	Armstrong Atlantic Job Career Center http://armstrong-csm.symplicity.com/employers	N	0
4	Cumulus Career Website www.cumulus.com/work-here/	N	1
5	Georgia Southern Office of Career Services Eagle Career Net/ NACELink http://georgiasouthern-csm.symplicity.com/employers	N	0
6	Georgia Department of Labor Contact: John Scott Email: John.Scott@dol.state.ga.us	N	0
7	NAACP Job Placement SAVNAACP@bellsouth.net	N	0
8	Ohio Center for Broadcasting gary@beonair.com	Y	0
9	Savannah State University Career Counselor rileys@savannahstate.edu	N	0
10	Word-Of-Mouth referral, Corporate Referral/ Transfer	N	1
11	Cumulus open house and job fairs	N	10
12	Savannah Tech cellis@savannahtech.edu	N	0
13	South University kpahno@southuniversity.edu	N	0
14	AllAccess www.allaccess.com	N	0
15	Internal Posting	N	0
16	Craigslist www.craigslist.com	N	0
17	University of Phoenix Ed Hood, Fax #: 912-232-6922	N	0
18	Savannah College of Art and Design stemploy@scad.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	www.ZipRecruiter.com	N	0
20	www.Monster.com	N	0
21	Columbia College Gail Burghy, Fax #: 912-767-1939	N	0
22	www.facebook.com	N	0
23	LinkedIn.com	N	0
24	Indeed.com	N	0
25	www.simplyhired.com	N	0
26	www.glassdoor.com	N	0
27	www.linkup.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			13

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	This SEU hosted a Cumulus open house.	<p>The Cumulus Job Fair a job fair was done specifically at Oglethorpe Mall. The job fair was February 13, 2020 from 11 am to 2 pm.</p> <p>Employers included in the job fair were Savannah Chatham Board of Education, Federal Correctional Institution, FEDEX, Savannah Police Dept, Cellular Sales, Sign D' Sign, Dorsey Tires, St Joseph-Candler, Sea Pines Resort, Vaden Group and Hodges Management. Listeners would go online to see positions the employers posted in hopes to get a job with that employer. This event was promoted on Station WEAS-FM, WJCL-FM, WIXV-FM, WTYB-FM</p>
2	This SEU hosted a Cumulus open house.	<p>The Cumulus Job Fair a job fair that was done specifically on our stations' websites. The virtual job fair went from October 15 to November 30th.</p> <p>Employers included in the job fair were Goodwill Southeast Georgia, Savannah Police, Pap's John, Pride Pools, The Landings Club, Once Upon A Child, Horizon Staffing, St. Josephs/Candlers, Cumulus Media Savannah and Roper St. Francis Healthcare. Listeners would go online to see positions the employers posted in hopes to get a job with that employer. This event was promoted on Station WEAS-FM, WJCL-FM, WIXV-FM, WTYB-FM</p>